

**MASSACHUSETTS MEDICAL MALPRACTICE
REINSURANCE PLAN**

OPERATIONS & AUDIT COMMITTEE MEETING

Minutes of Meeting

April 10, 2010

An Operations & Audit Committee meeting of the Massachusetts Medical Malpractice Reinsurance Plan (“MMMRP”; “the Plan”) was held at the Stage Neck Inn, York Harbor, Maine on Saturday, April 10, 2010 at 12:30PM.

The following committee members were present in person, unless otherwise noted:

Gerald J. Cassidy
Michael J. Sabbagh
James R. Bacon
Richard W. Brewer

The meeting was called to order at 12:30PM by Mr. Cassidy who kept a record of the proceedings. The agenda for the meeting was to evaluate the previous year of performance by the Chairman of the Plan and recommend any salary adjustment for 2010.

Mr. McGrail had previously presented the committee with a report sating the actions and accomplishments taken during the previous twelve months. After much discussion it was unanimously approved to increase his salary 2.5% effective April 1, 2010. It was further determined that the committee will set a formal structured salary range for this position.

Mr. McGrail has provided Mr. Cassidy with a comprehensive salary survey of medical professional liability companies. This annual survey is for Executive and Professional positions and will assist the committee in setting the salary range.

The meeting was adjourned at 1:15PM.

A true record transcribed on May 4, 2010 by Susan S. Smith.